

# VISION

## MISSION

To be a world-class sustainable chemical company making great products for society.

We commit to be a responsible industry leader leveraging on the excellence of our people, processes, and technologies to create value for our stakeholders.

## VALUES

### The customer is why we exist.

We measure ourselves by our customers' success. Through unparalleled innovation and attention to quality we aim to exceed their expectations.

### Our people make the difference.

A company is its people and people provide the competitive advantage. We respect every voice and rely on one another to grow.

#### We see change as an opportunity.

The business landscape is constantly evolving. We embrace the challenges of change to be world-class and maintain our differentiation.

#### Diversity is our strength.

As a global company we value the variety of knowledge, perspectives and experiences in our organization, and draw from these to fuel our competitiveness.

#### We are responsible.

In our pursuit of business growth and profitability we do things the right way – economically, socially, and environmentally. Furthermore, health and safety are non-negotiable.